**Umatilla Fire District Meeting**

The June 2, 2024, meeting called to order by Board Chairman Kyle Sipe

Present:

Board Members: Robert Holden, Darla Huxel, Amber, and Kyle Sipe.

Staff: Chris Grant, Jeannie Bowman, Dakota Paola, Jordy McCracken, Ray Harris, Hunter Eynon, Ezequiel Gonzales.

Absent: Steven Williams

Presentation of Awards By Chief Cearns and Chief Gorham from UCFD #1 to Dakota Paola, Ray Harris and Jordy McCracken.

Presentation of Awards by Training Officer Harris to Ezequeil Gonzales

Presentation of Awards by Chief Grant to Dakota Paola, Jordy McCracken and Ray Harris

Approval of Minutes: Motion to approve Robert. 2nd by Amber. Approved unanimously.

Agenda Adjustments: Motion to accept Agenda by Darla, 2nd by Amber. Approved unanimously.

Audience Participation: None

Statements of Bills list, checks and check register were reviewed by the board members and signed. No additional questions asked regarding expenditure reports. Reviewed and signed. Motion to accept items presented by

Information Items:

Chief Report: See Attached –

Union Business: N/A

Volunteer Report: N/A

Old Business:

1. TRCI Contract Status- Chief Grant stated he has been in contact with Superintendent Reyes, and she has assured him we will at least receive the amount we currently receive.
2. Union Contract Status- The Union will be meeting next Tuesday June11th. Darla asked what is taking so long, she feels it doesn’t seem to be a priority. Chief Grant stated they have met and have tentative agreements on a few items. Jeannie asked how to proceed in July with pay increases as we currently have a step increase of 3.5%. Jeannie has mentioned that retro paying is when there is a chance for errors, so she was hoping this had been finalized. With tentative agreements moving payroll to 240 hours per month and overtime after, There was discussion on proceeding with the 3.5% increase as the TA for the contract was in excess of that amount. Motion to allow for the 240 hour change and 3.5% increase on July 1 if the negotiated amount is higher it will be retro paid after finalized by Darla, 2nd by Amber, approved unanimously.

New Business:

1. Resolution 3-2023-2024 Budget approval motion to accept by Darla, 2nd by Amber approved unanimously.
2. Policies- Darla has been working on Lexipol to process the updates. There are several policies that will be first, Chief Grant sent a proposed nepotism policy to Chairman Sipe recently, Jeannie has provided copies of our current policy, the Lexipol proposed policy and Chief Grant’s proposed policy. Chairman Sipe asked Chief Grant what the difference was between the Lexipol policy and his. Chief Grant stated there really wasn’t much difference. Jeannie pointed out that there is a significant difference, one that relates to her job specifically. Chief Grant stated he did what he was asked to do by the board clerk after speaking with legal council and created a nepotism policy. There was discussion back and forth regarding that not being what legal counsel suggested, the recommendation was a hiring policy that defines the process as well as reporting structure. Chief Grant stated that the Senior Firefighters have supervisory authority, Jeannie stated they do not as this would change the classification of their job. Darla stated the Fire Chief is the one with hiring, discipline and termination authority therefore that is where a family conflict would come in. Jeannie does not have supervisory authority.

It was determined that while Darla and Jeannie work through the Lexipol policies that the Directive is to follow the Lexipol proposed policy until adopted in the future.

Items not on Agenda Open to Public, Board and Staff Participation:

AGENDA SUGGESTIONS FOR FUTURE MEETINGS:

Audit Proposal, Contract, Policies (4)

Meeting adjourned at 8:07 pm

Kyle Sipe, Chairman Jeannie Bowman, Clerk